



**BY-LAW NUMBER XXX-2025  
OF  
THE CORPORATION OF THE CITY OF STRATFORD**

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BEING a By-law to authorize the execution of a Memorandum of Settlement and the Collective Agreement with The International Brotherhood of Electrical Workers (IBEW) Local 636, effective May 1, 2025 to April 30, 2029.

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**WHEREAS** Section 8.(1) of the Municipal Act, 2001, S.O. 2001, c.25 as amended, (“the Municipal Act, 2001”) provides that the powers of a municipality under this or any other Act, shall be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance the municipality’s ability to respond to municipal issues;

**AND WHEREAS** Section 9 of the Municipal Act, 2001, provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act;

**AND WHEREAS** Section 10.(1) of the Municipal Act 2001, provides that a single-tier municipality may provide any service or thing that the municipality considers necessary or desirable for the public;

**NOW THEREFORE BE IT ENACTED** by the Council of The Corporation of the City of Stratford as follows:

1. That the Memorandum of Settlement between The Corporation of the City of Stratford and the International Brotherhood of Electrical Workers (IBEW), Local 636, effective May 1, 2025 to April 30, 2029 is hereby approved and the Mayor, Clerk, and Chief Administrative Officer, or their respective delegates, be and the same are hereby authorized to execute the Memorandum of Settlement, Collective Agreement and all other documents necessary to implement the Memorandum of Settlement and Collective Agreement on behalf of and for this Corporation and to affix the corporate seal thereto.

Read a FIRST, SECOND and THIRD time and

FINALLY PASSED this 14th day of October, 2025.

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Mayor – Martin Ritsma

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Clerk – Tatiana Dafoe