



**CITY OF STRATFORD  
ANNUAL STATEMENT OF COUNCIL REMUNERATION AND EXPENSES  
AT DECEMBER 31, 2024**

	<b>BASE REMUNERATION <sup>1</sup></b>	<b>PER DIEMS <sup>2</sup></b>	<b>AMOUNTS IN LIEU OF BENEFITS</b>	<b>AMOUNTS PAID TO AND ON BEHALF OF, FOR CONFERENCE &amp; MEETING EXP <sup>3</sup></b>	<b>AMOUNTS DIRECTLY FROM LOCAL BOARDS <sup>4</sup></b>	<b>AMOUNTS PAID ON BEHALF OF, FOR REMITTANCES</b>	<b>TOTAL AMOUNTS PAID TO AND ON BEHALF OF</b>
Mayor Martin Ritsma	\$ 84,231	\$ -	\$ 4,000	\$ 8,507	\$ 7,512	\$ 5,776	\$ 110,026
Deputy Mayor Harjinder Nijjar	23,617	1,980	4,000	4,333	4,419	2,130	40,478
Councillor Brad Beatty	21,724	3,450	4,000	11,172	3,753	2,097	46,196
Councillor Lesley Biehn	21,724	1,080	4,000	38	920	1,909	29,672
Councillor Taylor Briscoe	21,724	-	4,000	-	-	1,824	27,548
Councillor Jo-Dee Burbach	21,724	3,480	4,000	3,272	-	2,099	34,575
Councillor Bonnie Henderson	21,724	2,580	4,000	-	-	552	28,856
Councillor Mark Hunter	21,724	-	4,000	962	367	1,824	28,877
Councillor Larry McCabe	21,724	-	4,000	1,525	367	1,824	29,441
Councillor Cody Sebben	21,724	600	4,000	-	3,059	1,871	31,254
Councillor Geza Wordofa	21,724	1,350	4,000	5,627	240	1,931	34,872
<b>TOTAL</b>	<b>\$ 303,367</b>	<b>\$ 14,520</b>	<b>\$ 44,001</b>	<b>\$ 35,435</b>	<b>\$ 20,636</b>	<b>\$ 23,837</b>	<b>\$ 441,796</b>

**Notes:**

1. Includes all meetings of Council, Standing Committees & Sub-Committees.
2. Includes meetings of Local Boards & Committees paid by the City.
3. Includes mileage of \$3,174. for 10 Councillors and Mayor.
4. No remuneration is paid to members of the Municipal Golf Course Board-Councillor Nijjar received a free season membership valued at approximately \$1,500.
5. City-owned devices are no longer reported (cell phones and laptops). These devices are provided for the term of Council and then returned.
6. Some amounts paid after December 31, 2024 may relate to 2024 expenses. These will be reported when paid and will form part of 2025 reporting.
7. For Other Members of Local Boards and Committees, only those members who are appointed by Council and have 2024 expenses are listed.

**LOCAL BOARDS & COMMITTEES (OTHER MEMBERS)**

	<b>BASE REMUNERATION</b>	<b>PER DIEMS</b>	<b>AMOUNTS PAID ON BEHALF OF, FOR REMITTANCES</b>	<b>AMOUNTS PAID TO AND ON BEHALF OF, FOR CONFERENCE &amp; MEETING EXP</b>	<b>TOTAL AMOUNTS PAID TO AND ON BEHALF OF</b>
<u>Committee of Adjustments:</u>					
Andy Bicanic	500		10		510
Roger Black	125		2		127
Charlene Gordon	475		9		484
Ajay Mishra	500		10		510
Peter Moreton	83		2		85
Justine Nigro	458		9		467
	2,142	-	42	-	2,184
<u>Active Transportation:</u>					
Pat Ranney				311	311
John Lewis				311	311
	-	-	-	622	622
<u>Heritage Stratford:</u>					
Barb Cottle				455	455
	-	-	-	455	455
<u>Communities in Bloom:</u>					
Brad Beatty				included above	
Carlson, Cindy				1,623	1,623
Hacking, Barb				1,573	1,573
Krutila, Mary-Anne				1,572	1,572
	-	-	-	4,769	4,769
<u>Stratfords of the World:</u>					
Joan Ayton				470	470
Kathy Hill				470	470
Ken Clarke				470	470
Susan Kummer				470	470
Barbara Finkelstein				470	470
	-	-	-	2,350	2,350

**LOCAL BOARDS & COMMITTEES (OTHER MEMBERS)**

	<b>BASE REMUNERATION</b>	<b>PER DIEMS</b>	<b>AMOUNTS PAID ON BEHALF OF, FOR REMITTANCES</b>	<b>AMOUNTS PAID TO AND ON BEHALF OF, FOR CONFERENCE &amp; MEETING EXP</b>	<b>TOTAL AMOUNTS PAID TO AND ON BEHALF OF</b>
<u>Festival Hydro Inc.:</u>					
Brad Beatty	included above				
Cody Sebben	included above				
Martin Ritsma	included above				
Geraldine Guthrie	10,000	8,323	347	1,281	19,951
Mark Henderson	6,000	6,987	621	301	13,909
Susan Nickle	6,000	6,288	740	221	13,248
John Tapics	8,000	6,911	279	297	15,487
David Baldarelli	6,000	2,371	432	434	9,236
	36,000	30,879	2,419	2,534	71,832
<u>Festival Hydro Services Inc.:</u>					
Martin Ritsma	included above				
Mark Hunter	included above				
Larry McCabe	included above				
Geraldine Guthrie	500	1,500	39		2,039
Antonio Ciciretto		1,200	23		1,223
Geoff Williams		1,800	35		1,835
John Tapics		1,500	29		1,529
	500	6,000	127	-	6,627
<u>Police Services Board:</u>					
David Gaffney	3,420		201		3,620
Harjinder Nijjar	included above				
Martin Ritsma	included above				
	3,420	-	201	-	3,620
<u>Stratford Public Library Board:</u>					
Jo-Dee Burbach		included above			
Laurie Brown				543	543
David Mackey				589	589
	-	-	-	1,133	1,133

This report was prepared by the City of Stratford Treasurer, Karmen Krueger, on March 15, 2025, pursuant to the Municipal Act, 2001 c.25, Section 284(1) as amended, and as authorized under City of Stratford By-law # 17-2024 (to adopt the 2024 budget), City of Stratford By-law # 20-98 as amended (remuneration for members of Council), and City of Stratford Travel and Conference Expense Policy F.1.23.