



DRAFT BY-LAW

**BY-LAW NUMBER XX-xxxx
OF
THE CORPORATION OF THE CITY OF STRATFORD**

BEING a By-law to establish the indemnity and remuneration of members of Council for the City of Stratford and to repeal By-law Number 20-98.

WHEREAS section 242 of The Municipal Act, R.S.O. 1990, chapter M.45 allows the Council of a municipality to pass by-laws for paying remuneration to the members of Council;

AND WHEREAS section 243 of *The Municipal Act* allows the Council of a municipality to pass by-laws to provide for the payment in whole or in part of such expenses of the members of Council as are actually incurred as a result of their acting either within or outside of the municipality in their capacity as members of Council;

AND WHEREAS section 244 of *The Municipal Act* allows the Council of a municipality to pass by-laws to provide for the payment of remuneration to a member of Council to serve as a member of a local board as defined in *The Municipal Affairs Act*, or of any other body, in respect of services as a member of that board;

AND WHEREAS By-law 20-98 was adopted by Council of The Corporation of the City of Stratford to establish indemnities and remuneration for the members of Stratford City Council;

AND WHEREAS Sections 8 and 9 of the *Municipal Act*, 2001, S.O. 2001, as amended, confer authority on municipalities to govern their affairs as they consider appropriate;

AND WHEREAS Section 5 of the said *Municipal Act*, 2001, S.O. 2001, as amended authorizes council to exercise the powers of the municipality by by-law;

AND WHEREAS Section 283 of the *Municipal Act*, 2001, S.O. 2001, as amended, authorizes municipalities to pay remuneration and expenses of the members of any local board of the municipality and of the officers and employees of the local board if the expenses are of those persons in their capacity as members, officers or employees, and if the expenses are actually incurred or the expenses are a reasonable estimate, in the opinion of the council or local board, of the actual expenses that would be incurred;

NOW THEREFORE BE IT ENACTED by Council of The Corporation of the City of Stratford as follows:

1. That the annual allowance to be paid to the Mayor, shall be as follows:

a) Effective January 1, 2025: \$86,800.16 plus out-of-pocket expenses

and that the remuneration be indexed in future years, in accordance with the Administrative Salaries.

2. That the annual allowance to be paid to each member of Council, other than the Mayor, shall be as follows:

a) Effective January 1, 2025: \$22,390.14 plus out-of-pocket expenses

and that the remuneration be indexed in future years, in accordance with the Administrative Salaries.

3. That the annual allowance to be paid to the Deputy Mayor, shall be as follows:

a) Effective January 1, 2025: \$24,333.75 plus out-of-pocket expenses

and that the remuneration be indexed in future years, in accordance with the Administrative Salaries.

4. That, notwithstanding Section 1-3 above, the Mayor and Councillors elected to the Council of The Corporation of the City of Stratford and appointed to any other body, are entitled to receive any remuneration payable to them in that capacity, such as but not limited to Stratford Police Services Board and Festival Hydro Inc., and Festival Hydro Services Inc. so far as such remuneration is not funded by The Corporation of the City of Stratford.

5. In addition to the remuneration provided for in this By-law, Councillors shall also be paid remuneration in accordance with the scale provided for in Paragraph 6 herein, while attending the following:

a) meetings of local boards or other bodies to which they have been appointed by Council, or on which they serve as ex-officio members, other than Council, Standing Committees or Sub-committees of Council;

b) Trade Shows and meetings attended on behalf of the City of Stratford, outside the Corporation limits as authorized in the Conference and Travel Policy;

c) except that where such local boards or other bodies provide a stipend or remuneration to the members appointed thereto, then the member shall receive such stipend or remuneration from the local board or other body and not the remuneration set out in paragraph 6 herein;

d) Members of Council shall not be paid remuneration for attending the following meetings:

- i) Public Meetings;
- ii) Presentations by consultants;
- iii) Open Houses;
- iv) Public consultations;
- v) Visioning sessions;
- vi) Ceremonial functions.

6. Any stipend or remuneration paid by local boards or other bodies as provided for in paragraph 5 herein, shall be paid to the City of Stratford and not to the member of Council who sits on such local board or other body, and the Treasurer of the City of Stratford shall pay such stipend or remuneration to the member of Council:

a) For a meeting, the duration of which is three (3) hours or less - \$75.00;

b) For a meeting, the duration of which is more than three (3) hours in any one day - \$150.00.

7. That the mileage rate to be paid to members of Council shall be at the City's approved rate per kilometre.

8. That By-law Number 20-98 and any amendments thereto, and any other by-laws or policies inconsistent with the provisions of this By-law, are hereby and the same repealed.

9. That each member of Council will receive \$4,000.00 in lieu of group extended health care and dental coverage or the option to purchase group extended health care and dental coverage through The Corporation of the City of Stratford to commence January 1, 2020.

Read a FIRST time this 10th day of February, 2025.

Read a SECOND time this 10th day of February, 2025.

Read a THIRD time and FINALLY PASSED this 10th day of February, 2025.

Mayor – Martin Ritsma

Clerk – Tatiana Dafoe