

**Council Remuneration & Expenses Support Review  
2024**

Comparator Group\_provided  
 Comparator Group\_from previous survey  
 Other comparators

	<b>Stratford</b>	<b>St. Marys</b>	<b>Orillia</b>	<b>Woodstock</b>	<b>St. Thomas</b>	<b>East Gwillimbury</b>	<b>Cornwall *</b>	<b>Tillsonburg</b>
2021 Population (Census) *	33,232	7,386	34,000	46,705		39,000	47,845	18,615
Total Members of Council	11	7	9	7	9	7	11	7
<b>Mayor</b>								
2024 Remuneration	\$85,318.00	\$34,830.00	\$88,767.49	\$83,863.53	\$59,496.00	\$75,468.70	\$55,269.00	\$44,970.96
Annual Expense Allowance						\$5,000.00	\$5,000.00	\$480.00
Annual Training Allowance (if separate than Expense Allowance)	\$3,000.00						\$25,000 shared with Councillors	\$5,040.00
Other -	Separate budget lines are prepared for the Mayor's office for advertising, cell phone etc special projects or special events- in total aside from remuneration and conferences is \$54,020					Car allowance \$12,000	RRSP-calculated at the established payment rate under the OMERS Plan (2023 \$5,330.29). Car Allowance \$1,920/year (paid bi-weekly). Member of the Cornwall Police Services Board - \$3,500/year	
<b>Deputy Mayor</b>								
2024 Remuneration	\$24,000.00	\$16,442.00	n/a	\$39,222.45	\$35,509.00		n/a	\$22,465.85
Annual Expense Allowance	n/a						n/a	\$330.00
Annual Training Allowance (if separate than Expense Allowance)	\$30,000 shared with Councillors						n/a	\$3,500.00
Other -	included with council below	Alternates annually					n/a	
<b>Councillors</b>								
2024 Remuneration	\$22,050.00	\$16,442.00	\$41,377.42	\$36,617.49	\$28,137.00	\$47,244.08	\$22,000.00	\$20,942.17
Annual Expense Allowance	n/a					\$5,000.00	\$12,575.00	\$238.00
Annual Training Allowance (if separate than Expense Allowance)	\$30,000.00						\$25,000 shared with the Mayor	\$2,500.00
Other -	\$0.00		\$600.00			Car allowance: \$4,719	\$10,000.00	

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Do unused Expense and/or Training Allowances Carry-forward?	No- would roll into corporate surplus	No				We do not have allowances. We reimburse based on actuals.	No	No, transferred to a general Council Reserve
What does the Expense Allowance Cover?	see above.. not for discretionary spending, is for Corporate costs to support them. Also includes memberships like AMO, meeeting costs.	n/a				Covers discretionary spending, including professional development and other expenses (i.e. internet, special events, meeting expenses, community engagement)	Mayor - \$5,000 Corporate travel, accommodations, hosted meetings. 10 Councillors - \$12,575 shared equally. Attend events, home supplies.	Home Office Internet and Supplies
What does the Training Allowance Cover?	New in 2023 as we had several new members intended for new councillor training, planning, or other they wanted to take..	\$5,000 total budget for all Council, covers conferences, seminars, etc.				N/A	\$25,000 shared by Council members for conferences, seminars, webinars, training, etc. - includes registration, accommodation, and travel costs	Conferences (Registration/Hotel/transportation/per-diem), meetings, events
What does 'Other' Cover?	n/a - cell phone and laptop provided	n/a - cell phone and laptop provided	IT/Phone			Car allowance	\$7,000 public relations budget shared by Council. \$3,000 promotions budget shared by Council.	Cell phone data plans (their devices)(Mayor/Deputy can get Town device), + one branded clothing item (per Term)
Do members receive benefits? (Life, AD&D, Health & Dental)	No. They get \$4,000 annually above their salary for in lieu of benefits	AD&D				Yes to all	Only the Mayor. LTD, Dental, Group Life.	Y
Per Diem Rates	Full Day (24-hr basis)	\$180.00	N/A	N/A		N/A	receipts accepted.	\$185.00
	Half Day (12-hr basis, not working day)	\$60.00	N/A	N/A		N/A	receipts accepted.	\$90.00
Meal Allowance Daily Reimbursement	Submit receipts. Actual reasonable expenses	actual expense				Actual expense	\$60.00	\$100.00
Mileage Reimbursement Rate	CRA rate > 5,000 kms...\$0.65	\$0.70/km				N/A have car allowance	0.50/km (being reviewed)	Per CRA **