



**Stratford City Council  
Regular Council Open Session  
MINUTES**

Meeting #: 4759th  
Date: Monday, November 25, 2024  
Time: 7:00 P.M.  
Location: Council Chamber, City Hall

Council Present: Mayor Ritsma - Chair Presiding, Councillor Beatty, Councillor Biehn, Councillor Briscoe, Councillor Burbach, Councillor Henderson, Councillor Hunter, Councillor McCabe, Councillor Nijjar, Councillor Sebben, Councillor Wordofa

Staff Present: Tatiana Dafoe - City Clerk, Kim McElroy - Director of Social Services, Tim Wolfe - Director of Community Services, Taylor Crinklaw - Director of Infrastructure Services, Karmen Krueger - Director of Corporate Services, Adam Betteridge - Director of Building and Planning Services, Neil Anderson - Director of Emergency Services/Fire Chief, Dave Bush - Director of Human Resources, Audrey Pascual - Deputy Clerk, Sean Beech - Manager of Environmental Services

Also Present: Members of the Public and Media

**1. Call to Order:**

Mayor Ritsma, Chair presiding, called the Council meeting to order.

Land Acknowledgment

Moment of Silent Reflection

Singing of O Canada

Respectful Conduct Statement

**2. Declarations of Pecuniary Interest and the General Nature Thereof:**

The *Municipal Conflict of Interest Act* requires any member of Council declaring a pecuniary interest and the general nature thereof, where the interest of a member of Council has not been disclosed by reason of the member's absence from the meeting, to disclose the interest at the first open meeting attended by the member of Council and to otherwise comply with the *Act*.

Name, Item and General Nature of Pecuniary Interest

There were no disclosures of pecuniary interest made by a member at the November 25, 2025 Regular Council meeting.

**3. Adoption of the Minutes:**

R2024-467

**Motion by** Councillor Nijjar

**Seconded by** Councillor Beatty

**THAT the Minutes of the Regular Meeting of Council of The Corporation of the City of Stratford dated November 12, 2024, be adopted as printed.**

**Carried**

**4. Adoption of the Addenda to the Agenda:**

R2024-468

**Motion by** Councillor Sebben

**Seconded by** Councillor Wordofa

**THAT the Addenda to the Regular Agenda of Council and Standing Committees dated November 25, 2024, be added to the Agenda as printed.**

**Carried**

**5. Report of the Committee of the Whole In-Camera Session:**

**5.1 At the November 25, 2024, Session, under the Municipal Act, 2001, as amended, matters concerning the following items were considered:**

4.1 Confidential Report of the Chief Executive Officer of investStratford with respect to the 2024 Annual Review of the City Industrial Land Pricing Policy - (CM-24-11) - Proposed or pending acquisition or disposal of land by the municipality or local board (section 239.(2)(c)) (includes municipal property leased for more than 21 years).

5.1 Confidential Report of the Chief Administrative Officer with respect to a Proposed Acquisition and Disposition of Land and Development of the Grand Trunk Site - (CM-24-12) – Proposed or pending acquisition or disposal of land by the municipality or local board (section 239.(2)(c)) (includes municipal property leased for more than 21 years); and A position, plan, procedure, criteria or instruction to be applied to any negotiations carried on or to be carried on by or on behalf of the municipality or local board (section 239.(2)(k)).

At the In-camera Session, for Item 4.1, direction was given to the City Clerk to prepare a resolution regarding this matter and to list it on the December 16th Regular Council agenda. For Item 5.1, direction was given to the Chief Administrative Officer to negotiate with respect to the matter.

## **6. Hearings of Deputations and Presentations:**

### **6.1 Presentation of the Annual Accessibility Award**

R2024-469

**Motion by** Councillor Henderson

**Seconded by** Councillor Burbach

**THAT the presentation by Roger Koert and Andy Mark, on behalf of the Accessibility Advisory Committee, of the 2024 Annual Accessibility Award, be heard.**

**Carried**

Roger Koert, Chair of the Accessibility Advisory Committee, presented regarding accessibility, disability, and the 14th Annual Accessibility Award. Highlights of the presentation included:

- the International Day for Persons with Disabilities being celebrated on December 3rd;
- an overview of the purpose of the Accessibility for Ontarians with Disabilities Act (AODA) passed in 2005;
- Mr. Koert's personal experience with disability;
- an overview of the experience of current and past Accessibility Advisory Committee members who have been advocating for accessibility in the Stratford community;

- there being a lot of work still needed to be done to make communities across Ontario, including Stratford, accessible;
- Stratford Festival being recognized as the winner of this year's Annual Accessibility Award;
- Stratford Festival being the first two-time recipient of the award and an overview of their work over the years to make their facilities and performances accessible; and
- an overview of the relaxed performances offered by Stratford Festival.

Mr. Koert presented the Annual Accessibility Award to Stratford Festival's representative, Meineka Kulasinghe.

Mayor Ritsma thanked Mr. Koert for his presentation and reminder that there is still much that the City has to do to make the Stratford accessible. Mayor Ritsma also congratulated Stratford Festival for winning the annual award.

## **6.2 Request for Delegation by Robert Ritz, Regarding Item 7.2**

R2024-470

**Motion by** Councillor Biehn

**Seconded by** Councillor Burbach

**THAT Robert Ritz be heard.**

**Carried**

Robert Ritz, referring to a PowerPoint presentation, spoke to Council regarding the development of the Erie Street Parking Lot. Highlights of the presentation included:

- Council being asked to permit staff to receive unsolicited proposals for a public-private partnership to develop the Erie Street Parking Lot;
- an overview of the Grand Trunk Renewal project and the site's proximity to the Erie Street Parking Lot;

- the establishment of a parking garage on the Erie Street Parking Lot and how it can support the Grand Trunk site during its development;
- the long-term potential use of the Erie Street Parking Lot for downtown residents and businesses;
- an overview of the challenges faced by downtown businesses and developers of downtown properties related to parking;
- an overview of the recommendation to permit staff to work on the Erie Street Parking Lot Development project; and
- Council being urged to think ahead so that the Erie Street Parking Lot can be ready when the Grand Trunk development begins.

Members of Council, Mr. Ritz, and staff held a discussion regarding the following:

- the City maintaining ownership of the parking garage while a private company develops the site;
- potential considerations related to the site such as building height, accessibility, and increasing the housing stock;
- the Official Plan looking at parking reduction for the downtown core;
- the need for parking in the downtown core continuing despite parking reductions contemplated for the Official Plan; and
- the process for staff in handling unsolicited proposals.

### **6.3 ADDED - Request for Delegation by Jane Marie Mitchell**

R2024-471

**Motion by** Councillor Briscoe

**Seconded by** Councillor Nijjar

**THAT Jane Marie Mitchell be heard.**

**Carried**

Jane Marie Mitchell presented to Council regarding a proposed fee structure for water and wastewater services. Highlights of the presentation included:

- an overview of the water sources in the world and the importance of using water efficiently to protect this limited resource;
- Stratford having declared a Climate Emergency and adopting the One Planet Principles;
- how the current charges for water does not increase sustainability;
- an overview of best practices for pricing and improving municipal water and wastewater services;
- an overview of the recommendation to create a fee structure that is equitable but still covers the necessary costs for the service;
- an overview of different fee structures that can be adopted by the City; and
- an overview of programs from other municipalities, such as Guelph, where residents are given incentives for reducing water consumption.

#### **6.4 ADDED - Request for Delegation by Mike Sullivan**

Mike Sullivan withdrew the request for delegation and noted that they will provide their comments directly to Council.

### **7. Orders of the Day:**

#### **7.1 Resolution - 2024 Water and Wastewater Rate Study and O. Reg 453/07 Financial Plan (COU24-148)**

John Murphy, representing DFA Infrastructure International Inc., presented to Council regarding the 2024 Water and Wastewater Study and Financial Plans. Highlights of the presentation included:

- the study looking at developing rates that would recover the full cost of service to ensure financial sustainability of the system;

- the financial plans being a requirement for the water licence renewal of the City;
- an overview of the City's current system and the impacts of growth to water consumption;
- an overview of the current pricing structure including what average users are paying on a monthly and annual basis;
- a comparison of Stratford's current structure with neighbouring jurisdictions;
- an overview of the capital needs for water infrastructure;
- an overview of the City's current wastewater system including the usage and pricing structure;
- an overview of the capital needs for wastewater infrastructure;
- an overview of the current pricing structure for wastewater services and the comparison with other jurisdictions;
- an overview of the financial plans for water and wastewater services; and
- an overview of the recommendations for water and wastewater rates.

Members of Council, Mr. Murphy, and staff held a discussion regarding the following:

- the number of residences in the City that receive wastewater services;
- the review being regularly undertaken every five years and the 10-year forecast being the typical timeframe associated with the reviews;
- the City needing the 7% increase to fund its water system;
- the City not having a combined system for water and wastewater so issues relating to contamination is lower but funding for capital

projects still being needed to mitigate risks to residents and ensure that capital works are completed on time;

- the potential for implementing different rates for residential and commercial uses;
- using debt to stabilize rates as capital requirements are not stable and there could be fluctuations on the rates depending on the capital needs for the year;
- an overview of immediate capital works that were not included in the review;
- the City's water system being a groundwater system that does not require filtration;
- there being strict regulations for water systems as a result of the Walkerton incident; and
- the City being required to comply with the regulations as part of its water licence.

R2024-472

**Motion by** Councillor Burbach

**Seconded by** Councillor McCabe

**THAT Council receive the City of Stratford's 2024 Water and Wastewater Rate Study and O. Reg 453/07 Financial Plan prepared by DFA Infrastructure International Incorporated, for information.**

**Carried**

**7.2 Resolution - Erie Street Parking Lot Development Options (COU24-140)**

R2024-473

**Motion by** Councillor McCabe

**Seconded by** Councillor Nijjar

**THAT the report titled, "Erie Street Parking Lot Development Options" (COU24-140), be received for information.**

Members of Council and staff held a discussion regarding the following:



- an overview of the process for receiving unsolicited proposals if Council does not give direction to staff to receive them;
- staff being able to review unsolicited proposals which are formal in nature and have financial considerations included, and presenting them to Council for consideration;
- Council being open to opportunities to develop the site;
- there being an interest in seeing a business case for expanding the Erie Street Parking Lot to increase parking and add residential options as it compliments the work being done on the Grand Trunk site;
- a Request for Expression of Interest (REOI) for the development of the site being released before 2026;
- the timeline to develop and release a REOI;
- the need for the easements in the Erie Street Parking Lot to be resolved prior to proceeding as it represents a big roadblock;
- there being a policy for cash-in-lieu of parking for the downtown core; and
- the increased densities in developments putting more pressure on the parking needs in the downtown core.

The Mayor called the question on the motion.

**Carried**

R2024-474

**Motion by** Councillor Burbach

**Seconded by** Councillor Beatty

**THAT the development of a Request for Expression of Interest for the Erie Street Parking Lot Development be referred to staff;**

**AND THAT staff be directed to prepare a report for consideration at a future Council meeting.**

Members of Council and staff held a discussion regarding the motion as follows:

- the REOI helping to facilitate the development of the site and could be a learning opportunity as the City looks at developing other properties;
- the City having a lot of priorities going on and there being concerns about the project diverting resources from the Grand Trunk Renewal project;
- the importance of a financially feasible proposal for the project;
- the need for the easement pieces to be addressed and the potential effects on the timeline; and
- staff, if directed by Council, anticipating to report back regarding a REOI by Q1 of 2025.

The Mayor called the question on the motion.

**Carried**

**7.3 Resolution - Climate-Ready Plans and Processes Funding Opportunity (COU24-141)**

R2024-475

**Motion by** Councillor Burbach

**Seconded by** Councillor McCabe

**THAT Council supports the application and authorizes staff to apply for the Federation of Canadian Municipalities' Local Leadership for Climate Adaptation initiative, seeking funding for Climate-Ready Plans and Processes to advance actions outlined in the Community Climate Action Plan;**

**AND THAT the City expansion initiative for additional staff capacity be considered during 2025 budget deliberations.**

**Carried**

**7.4 Resolution - Appointment of an Integrity Commissioner (COU24-149)**

The Director of Corporate Services left the meeting at 8:40 p.m. and returned to the meeting at 8:43 P.M

R2024-476

**Motion by** Councillor Hunter

**Seconded by** Councillor Henderson

**THAT the Request for Proposal (RFP-2024-22) for Integrity Commissioner Services be awarded to Boghosian + Allen LLP;**

**THAT as the appointed Integrity Commissioner for the City of Stratford, David Boghosian, Managing Partner of Boghosian + Allen LLP will fulfill all statutory requirements pursuant to sections 223.3 and 223.8 of the Municipal Act, 2001, and pursuant to the Municipal Conflict of Interest Act, R.S.O. c M.50, as amended;**

**AND THAT a by-law be enacted to authorize the Mayor and Clerk, or their respective delegates, to execute an agreement with David Boghosian, Managing Partner of Boghosian + Allen LLP for the provision of Integrity Commissioner Services to December 31, 2026, with an option to renew for two years at the sole discretion of the City of Stratford.**

Members of Council held a discussion regarding the following:

- there being concerns with the proposed appointment for the integrity commissioner as they were fired by Sudbury Council from the same role earlier this month;
- it being hard to find integrity commissioners who have not been criticized for their decisions;
- there being criticisms regarding the proposed appointee that their reports are not based on facts; and
- there being concerns that the metrics to evaluate the proposals are no longer fair as the evaluations were completed prior to the incident in Sudbury.

The Mayor called the question on the motion.

**Carried**

**7.5 Resolution - Organizational Structure Changes - Corporate Services (COU24-139)**

R2024-477

**Motion by** Councillor Briscoe

**Seconded by** Councillor Nijjar

**THAT report titled, "Organizational Structure Changes – Corporate Services" (COU24-139), be received;**

**AND THAT the Mayor and Clerk be authorized to sign relevant appointment by-laws.**

In response to a member's enquiry, the Director of Corporate Services noted that the organizational structure change does not involve adding new staffing resources to the current complement. The Director added that it involves a change in title in order to delegate duties under the Municipal Act, ensuring continuity and protecting the City from an operational standpoint.

The Mayor called the question on the motion.

**Carried**

**7.6 Resolution - Draft 2022 Audited Financial Statements (COU24-142)**

R2024-478

**Motion by** Councillor Hunter

**Seconded by** Councillor McCabe

**THAT the report titled, "Draft 2022 Audited Financial Statements" (COU24-142), dated November 25, 2024, be received for information;**

**AND THAT Council approve the Draft 2022 Audited Financial Statements to be finalized, including any minor changes if required.**

**Carried**

**7.7 Resolution - Municipal Accommodation Tax (MAT) Update October 2024 (COU24-143)**

R2024-479

**Motion by** Councillor McCabe

**Seconded by** Councillor Burbach

**THAT the report titled, "Municipal Accommodation Tax (MAT) Update October 2024" (COU24-143), dated November 25, 2024, be received for information.**

Members of Council and staff held a discussion regarding the following:

- how compliance with the Municipal Accommodation Tax (MAT) By-law is tied to licensing;
- most accommodators having been licensed and are in compliance with the by-law;
- there being some accommodators who are not fully compliant with the by-law as they have not completed the reporting requirement however staff are working with them to ensure that they meet the requirement;
- By-law Enforcement staff working with operators in order for them to be licensed;
- staff assisting operators to meet the Building Code and Planning Act requirements to get them into compliance with the by-law;
- there being no policy for allocating the MAT however the reserve fund speaks to what it can be used for; and
- the reserve fund being loosely defined to allow for Council to have a wide range of use of the funds.

The Mayor called the question on the motion.

**Carried**

**7.8 Resolution - Reserve and Reserve Fund Policy Amendments (COU24-144)**

The Director of Building and Planning left the meeting at 8:53 p.m. and returned to the meeting at 8:54 p.m.

R2024-480

**Motion by** Councillor Beatty

**Seconded by** Councillor Biehn

**THAT Council approve the proposed revision to the HR Contingency Reserve target balances and clarification language;**

**THAT Council authorize the transfer of the Cemetery Reserve Fund into the renamed Parks, Cemetery and Recreation Reserve Fund as outlined in Report COU24-144;**

**THAT Council authorize the closure of the Cemetery Reserve Fund;**

**AND THAT Council support the amendments to the threshold language for the Water and Wastewater Rate Stabilization and Capital Reserve Funds.**

**Carried**

**7.9 Resolution - H.1.5 Hiring of Employees – Administrative Policy (COU24-145)**

R2024-481

**Motion by** Councillor Nijjar

**Seconded by** Councillor Burbach

**THAT the report titled, "H.1.5 Hiring of Employees – Administrative Policy" (COU24-145), be received for information.**

In response to an enquiry from a member, the Director of Human Resources noted that there is flexibility to allow for in-person or virtual interviews as part of the hiring process.

The Mayor called the question on the motion.

**Carried**

**7.10 Resolution - Revised Consolidated Travel and Conference Expense Policy (COU24-147)**

R2024-482

**Motion by** Councillor Hunter

**Seconded by** Councillor Briscoe

**THAT the report titled, "Revised Consolidated Travel and Conference Expense Policy" (COU24-147), dated November 25, 2024, be received for information;**

**THAT the draft Travel and Conference Expense Policy attached to Report COU24-147 be approved and staff be directed to finalize formatting of Appendix A;**

**AND THAT policies T.2.1 and T.2.2 be rescinded and replaced with the revised Travel and Conference Expense Policy.**

**Carried**

**7.11 Resolution - 10-Year Dark Fibre Lease Agreement with Rhyzome (COU24-146)**

R2024-483

**Motion by** Councillor McCabe

**Seconded by** Councillor Nijjar

**THAT the report titled, "10-Year Dark Fibre Lease Agreement with Rhyzome" (COU24-146), be received for information;**

**AND THAT the Mayor and Clerk, or their respective delegates, be authorized to sign the Dark Fibre Lease Agreement and any related documents.**

**Carried**

**7.12 Correspondence - Resignation from the Ad-Hoc Grand Trunk Renewal Committee**

R2024-484

**Motion by** Councillor McCabe

**Seconded by** Councillor Burbach

**THAT the resignation of Andy Bicanic from the Ad-Hoc Grand Trunk Renewal Committee be accepted.**

**Carried**

**8. Business for Which Previous Notice Has Been Given:**

None scheduled.

**9. Reports of the Standing Committees:**

**9.1 Report of the Finance and Labour Relations Committee:**

R2024-485

**Motion by** Councillor Hunter

**Seconded by** Councillor Wordofa

**THAT the Report of the Finance and Labour Relations Committee dated November 25, 2024, be adopted as printed.**

**Carried**

### **9.1.1 Council Remuneration Review (FIN24-032)**

THAT the Director of Corporate Services be authorized to proceed with the Council Remuneration Review as further outlined in Option 1 in this report (FIN24-032);

AND THAT upon receipt and approval of the final remuneration report by Council, the Clerk be directed to prepare a new Council Remuneration By-law to reflect the recommended process for and final recommendations arising from the Council Remuneration Review, and to repeal By-law 20-98.

### **9.1.2 New Multi-Residential Property Subclass (FIN24-031)**

THAT the Report titled, "New Multi-Residential Property Subclass" (FIN24-031), be received for information.

## **9.2 Report of the Infrastructure, Transportation and Safety Committee:**

R2024-486

**Motion by** Councillor Burbach

**Seconded by** Councillor Henderson

**THAT the Report of the Infrastructure, Transportation and Safety Committee dated November 25, 2024, be adopted as printed.**

**Carried**

### **9.2.1 Request an Exemption to Noise Control By-law 113-79 for the Winter Wander-land Event (ITS24-019)**

THAT approval be granted to the Downtown Stratford BIA, for an exemption to Noise Control By-law 113-79 for the Winter Wander-land event located in Market Square, Stratford, on Sunday, December 1, 2024, from 11:00 a.m. to 5:30 p.m. from the following provisions:

- Unreasonable Noise [Schedule 1, clause 8];
- The operation of loudspeakers and amplification of sound [Schedule 2 clause 2];
- Loading and unloading [Schedule 2 clause 4].



## **10. Notice of Intent:**

### **10.1 Notice of Intent to Amend Water and Wastewater Rates**

At the December 16, 2024, Regular meeting, Stratford City Council will consider the 2025 Water and Wastewater Rate Study and Financial Plans, including the proposed water and wastewater rates and charges for 2025 and subsequent years. A By-law to amend the 2025 water and wastewater rates will also be considered by Council.

Additional details were provided in the Notice attached to the agenda.

### **10.2 Notice of Intent to Remove a Holding Provision**

At the December 16, 2024, Regular meeting, Stratford City Council will consider removing a holding provision for the lands at 16 Kastner Street.

Additional details about the application and the removal of the holding provision were provided in the Notice attached to the agenda.

### **10.3 Notice of Public Meeting**

Stratford City Council will hold a public meeting on Monday, December 16, 2024, at 7:00 p.m., in Council Chambers to hear all interested persons with respect to the draft amendment to the Building By-law 112-2005, as amended, including Fee Schedule "A".

Additional details about the public meeting and the proposed changes were provided in the Notice attached to the agenda.

## **11. Reading of the By-laws:**

The following By-laws required First and Second Readings and Third and Final Readings and could have been taken collectively upon unanimous vote of Council present:

R2024-487

**Motion by** Councillor Beatty

**Seconded by** Councillor Burbach

**THAT By-laws 132-2024 to 133-2024 be taken collectively.**

**Carried** unanimously

R2024-488

**Motion by** Councillor Henderson

**Seconded by** Councillor Biehn

**THAT By-laws 132-2024 to 133-2024 be read a First and Second Time.**

**Carried** two-thirds support

R2024-489

**Motion by** Councillor Briscoe

**Seconded by** Councillor Wordofa

**THAT By-laws 132-2024 to 133-2024 be read a Third Time and Finally Passed.**

**Carried**

R2024-490

**Motion by** Councillor Beatty

**Seconded by** Councillor Nijjar

**THAT By-law 134-2024 be read a First and Second Time.**

**Carried** two-thirds support

R2024-491

**Motion by** Councillor McCabe

**Seconded by** Councillor Nijjar

**THAT By-law 134-2024 be read a Third Time and Finally Passed.**

**Carried**

**11.1 Agreement - Dark Fibre Lease Agreement with Rhyzome - By-law 132-2024**

To authorize the entering into and execution of a Dark Fibre Lease Agreement with Festival Hydro Services Inc. operating as Rhyzome Networks.

**11.2 Appoint Deputy Treasurer - By-law 133-2024**

To appoint a Manager of Financial Services and Deputy Treasurer for The Corporation of the City of Stratford and to repeal By-law 15-2021.

**11.3 Appoint Integrity Commissioner - By-law 134-2024**

To appoint an Integrity Commissioner for The Corporation of the City of Stratford and to repeal By-law 188-2018.

**12. Consent Agenda: CA-2024-191 to CA-2024-194**

Council did not advise of any items to be considered on the Consent Agenda.

**13. New Business:**

**13.1 International Day for Elimination of Violence Against Women**

A member noted that November 25th is the International Day for Elimination of Violence Against Women. The member added that women around the world, including Canada, as well as Stratford, still experience violence. The member noted that there was an incident of femicide in Stratford in the fall which brings home the reality that violence against women is active.

The member recognized the organizations in the community who offer supports to women dealing with this issue. The member reminded Council regarding the need for prevention and finding ways within families, neighbourhoods, and communities to eliminate violence against women.

**13.2 Stratfords of the World Advisory Committee Appointments**

**Motion by** Councillor Henderson

**Seconded by** Councillor Sebben

THAT Joan Ayton and Susan L. Kummer be appointed as citizen representatives to the Stratfords of the World (Ontario) Advisory Committee to November 14, 2026, or until a successor is appointed by Council and that an exemption be granted from the term limit in the Appointments Policy C.3.1.

Members of Council held a discussion regarding the following:

- there being no compelling reasons to extend the terms for the proposed appointees;
- Council having approved extensions of term limits in the past for other committees;
- the importance of having turnover in committees to encourage new thought;
- the Stratfords of the World Advisory Committee not advising or providing recommendations to Council but rather promotes Stratford to the world; and

- the committee having the ability to request a reduction in the number of members if they need it.

A member requested a recorded vote.

Members of Council and staff continued the discussion as follows:

- the appointments to committees being reviewed every two years as new members are appointed on a staggered basis;
- it being important to provide notice to the committee if the composition is to be reduced;
- there being concerns if the committee has any relevance at this time as the City is not hosting the annual reunion;
- Council being reminded to not weigh the time of committees against other committees;
- the Stratfords of the World Advisory Committee members working to bring something to the community;
- the term for new appointments to the committee ending in 2026 while for the members appointed last year, their term will end in 2025;
- staff to repost the vacancies and applications will be brought to Council for consideration at a future date;
- the City still honouring the reimbursement of the registration fees including for members whose terms end in November 2024; and
- staff currently reviewing the appointment policy and will be looking at term limits set in the policy.

The recorded vote was taken.

In Support (5): Councillor Sebben, Councillor Biehn, Councillor Wordofa  
Councillor Henderson, and Councillor Burbach

Opposed (6): Councillor McCabe, Councillor Briscoe, Mayor Ritsma,  
Councillor Beatty, Councillor Hunter, and Councillor Nijjar

**Defeated**

R2024-492

**Motion by** Councillor Briscoe

**Seconded by** Councillor Sebben

**THAT staff be directed to re-advertise for the two vacant positions on the Stratfords of the World (Ontario) Advisory Committee.**

**Carried**

**14. Adjournment to Standing Committees:**

The next Regular Council meeting is December 16, 2024 in the Council Chamber, City Hall.

R2024-493

**Motion by** Councillor Burbach

**Seconded by** Councillor Briscoe

**THAT the Council meeting adjourn to convene into Standing Committees as follows:**

- **Social Services Committee [7:05 or thereafter following the Regular Council meeting];**

**and to Committee of the Whole if necessary, and to reconvene into Council.**

**Carried**

**15. Council Reconvene:**

**15.1 Declarations of Pecuniary Interest made at Standing Committees**

The Municipal Conflict of Interest Act requires any member of Council declaring a pecuniary interest and the general nature thereof, where the interest of a member of Council has not been disclosed by reason of the member's absence from the meeting, to disclose the interest at the first open meeting attended by the member of Council and otherwise comply with the Act.

Declarations of Pecuniary Interest made at Standing Committee meetings held on November 25, 2024 with respect to the following Items and re-stated at the reconvene portion of the Council meeting:

Name, Item and General Nature of Pecuniary Interest

There were no disclosures of pecuniary interest made by a member at the November 25, 2024 Council Reconvene meeting.

## **15.2 Reading of the By-laws (reconvene):**

The following By-law required First and Second Readings and Third and Final Readings:

### **By-law 11.4 Confirmatory By-law - By-law 135-2024**

To confirm the proceedings of Council of The Corporation of the City of Stratford at its meeting held on November 25, 2024.

R2024-494

**Motion by** Councillor Briscoe

**Seconded by** Councillor Wordofa

**THAT By-law 135-2024 be read a First and Second Time.**

**Carried** two-thirds support

R2024-495

**Motion by** Councillor Nijjar

**Seconded by** Councillor Beatty

**THAT By-law 135-2024 be read a Third Time and Finally Passed.**

**Carried**

## **15.3 Adjournment of Council Meeting**

R2024-496

**Motion by** Councillor Henderson

**Seconded by** Councillor Burbach

**THAT the November 25, 2024, Regular Council meeting adjourn.**

**Carried**

Meeting Start Time: 7:00 P.M.

Meeting End Time: 9:32 P.M.

Reconvene Meeting Start Time: 9:57 P.M.

Reconvene Meeting End Time: 9:58 P.M.

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Mayor - Martin Ritsma

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Clerk - Tatiana Dafoe