



**Supporting Bill 5, Stopping Harassment  
and Abuse by Local Leaders Act.  
It's needed.**

**#THEWOMENOFONTARIOSAYNO**





# ONTARIO PRIVATE MEMBERS BILL 5

Multiple Ontario municipalities have learned the hard way in the last few years about the lack of tools in the *Municipal Act* for holding councillors accountable for workplace harassment.

Currently, the most severe penalty that can be imposed on a municipal councillor is the suspension of pay for 90 days. There is no process for removing councillors from office.





# ONTARIO PRIVATE MEMBERS BILL 5

Bill 5 seeks to address this. The Bill amends the *Municipal Act, 2001* and the *City of Toronto Act, 2006*.

The Stopping Harassment and Abuse by Local Leaders Act will permit municipalities to direct the Integrity Commissioner to apply to the court to vacate a member's seat for failing to comply with the municipality's workplace violence or harassment policies.





# ONTARIO PRIVATE MEMBERS BILL 5

This helps keep workplaces safe. It's accountability, through a transparent and fair process that should exist but doesn't.

## **Our Ask Today:**

For council to pass a motion to endorse Bill 5 and write a letter of support to be sent to local MPPs, Premier Doug Ford, the Minister of Municipal Affairs and Housing, the Association of Municipalities of Ontario and Liberal MPP for Orléans, Stephen Blais.

